



**Mooloolah**

STATE SCHOOL

PRIDE IN ACHIEVEMENT

# ANNUAL REPORT

# 2018

Queensland State School Reporting

*Every student succeeding*

*State Schools Strategy*

Department of Education



**Queensland**  
Government

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## School overview

Mooloolah State School provides a fantastic environment for students, staff and the community to engage as learners. At our school, we pride ourselves on the personal touch. We believe in building positive relationships and developing the resiliency of our students. Aesthetically pleasing to view, the school is set in the hinterland of the Sunshine Coast. Central to the school environment is a rainforest that has been carefully maintained by students, teachers and families for three decades. Most classes have double teaching spaces equipped with interactive whiteboards which assist in providing a valuable resource for both students and teachers. Play areas include three playgrounds, two large ovals, a tennis court, basketball court and swimming pool. In 2010, a new hall and an extension to our Resource Centre were added to our extensive facilities. The main priority of our dedicated staff is to optimise student participation while aiming for excellence in achievement. This is done through the continual reviewing of their learning programs, continual reflection on their teaching practice and continual networking with colleagues to ensure that each child in their care is switched on for learning. Our support for students is provided throughout the school day so that all students obtain the best outcomes possible. The school is staffed with a teacher who supports students with disabilities and a teacher who supports students across the school to improve their literacy and numeracy. A Guidance Officer visits the school on alternate Wednesdays to work with staff, students and their families. Students from Years 4 - 6 participate in Spanish lessons and we are represented at a number of different promotions throughout the year by our Spanish Dancers. As part of our commitment to the improvement of the whole child, the school has a Chaplaincy Program. All students participate in programs with the Chaplain throughout the school year. At Mooloolah our students are encouraged to be safe, respectful, responsible and to become active learners. The school links with the community, interacting positively so that the relationships we build with parents, carers and businesses cater for our most important resource - the child.

## School progress towards its goals in 2018

### 1. Whole school approach to writing instruction.

Our target was for 100% of classroom teachers to develop a deep understanding of Australian Curriculum to interpret aspects of writing from the Curriculum into the Classroom that addresses specific student needs. Eight collaborative inquiry cycle meetings per year were dedicated to this improvement agenda. An alignment between teaching, assessing and reporting by providing formal semester reports for parent around a Know, Glow and Grow model, was achieved.

### 2. Student Learning and Wellbeing

Through the use of the School Opinion Survey (SOS) and the Resilient Youth Australia Survey analysis, aspects of students' social and emotional wellbeing were identified. The school's aim was to establish a school wide curriculum for student learning and wellbeing. A professional learning team was formed to support school staff in delivering a consistent approach. Several teachers were trained as Classroom Profilers and classroom teachers volunteered to be profiled. The result has been a sharp decrease in the number of student disciplinary absences and behaviour incidents, as well as a lift in positive student responses in the SOS.

### 3. Whole School support and inclusion model

A whole school approach was enacted to ensure a more inclusive approach for our range of diverse learners involving consultation with all stakeholders. Mooloolah State School planning processes were modified so that classroom teachers, support and inclusion teachers could reflect on this inclusive approach collaboratively. The least 'restrictive environment' has been achieved for all students at Mooloolah SS including students with disabilities. Classroom teachers, with support from Inclusion and differentiation teachers, completed Individual Curriculum Plans (ICPs), aligned to Australian Curriculum concepts and understandings. All staff participated in professional development around Disability Standards 2005, inclusion approaches and Autism teaching strategies.

## Future outlook

### Behaviour improvement

In 2019, Mooloolah SS will introduce the Positive Behaviour for Learning (PBL) program with the view to reducing the number of behaviour incidents and increase the learning time in class. Targets, such as improving parent and student response to the SOS in regards to the '*student behaviour is well managed at the school*,' will increase from 71% to 90%.

All staff will have access to collaboratively developed behaviour curriculum and PBL will have a weekly focus on parade. Successes will be shared with community.

## Inclusion

The development of a more inclusive school where every student has the ability to participate and learn in the 'least restrictive environment' will continue. Rates for withdrawal of students will be no higher than 10%. Curriculum will be developed and enacted collaboratively by classroom teachers as well as support staff. Parents and community will be stakeholders in the education of their children at Mooloolah SS.

## Literacy

A more holistic view of literacy will be implemented to ensure every student is learning and achieving to their potential. The relationship between reading and writing will be a key focus and teachers will help students to build on their individual student strengths.

# Our school at a glance

## School profile

<b>Coeducational or single sex</b>	Coeducational
<b>Independent public school</b>	No
<b>Year levels offered in 2018</b>	Prep Year - Year 6

### Student enrolments

Table 1: Student enrolments at this school

Enrolment category	2016	2017	2018
Total	170	191	199
Girls	77	94	90
Boys	93	97	109
Indigenous	9	16	9
Enrolment continuity (Feb. – Nov.)	94%	92%	90%

#### Notes:

1. Student counts are based on the Census (August) enrolment collection.
2. Indigenous refers to Aboriginal and Torres Strait Islander people of Australia.
3. [pre-Prep](#) is a kindergarten program for Aboriginal and Torres Strait Islander children, living in 35 Aboriginal and Torres Strait Islander communities, in the year before school.

In 2018, there were no students enrolled in a pre-Prep program.

## Characteristics of the student body

### Overview

The student body of Mooloolah State School reflects a broad spectrum of the socio-economics of our local community. In 2018 Mooloolah State School had eight classes; one draft or class for each year level plus several composite classes. Sixteen of our students were indigenous, while 34 students were verified with a disability. The areas of disability included Autism, Intellectual Disability and Speech-Language Impairment. All students were included in mainstream classes and supported by passionate staff who understood the students' needs and who worked closely with the children and their parents.

## Average class sizes

Table 2: Average class size information for each phase of schooling

Phase of schooling	2016	2017	2018
Prep – Year 3	26	23	22
Year 4 – Year 6	24	26	26
Year 7 – Year 10			
Year 11 – Year 12			

Note:

The [class size](#) targets for composite classes are informed by the relevant year level target. Where composite classes exist across cohorts (e.g. year 3/4) the class size targets would be the lower cohort target.

## Curriculum delivery

### Our Approach to Curriculum Delivery

Our curriculum offerings consisted of the eight Key Learning Areas as instructed by the Australian Curriculum. Teachers collaboratively worked with the Master teacher to align their teaching, learning and assessment. Guided by the Australian Curriculum, units were planned, implemented, assessed and reviewed from Curriculum into the Classroom (C2C). Students participated in whole class, small group and individual instruction. Students were engaged in Literacy Blocks that specifically targeted scaffolding and explicit teaching of reading and writing. The use of ICTs was incorporated across all Key Learning Areas. Each teacher had easy and regular access to one computer lab in addition to a small bank of desk-top computers or iPads within the classroom. Teachers were also resourced with a set of digital online resources to support their capacity to engage all students.

### Co-curricular Activities

- Spanish Dancing was offered to the girls in Year 3, 4, 5 and 6. This troupe of dancers performed at several school throughout the year.
- Instrumental Music was also offered to students from Year 4, 5 and 6 by a visiting teacher each Thursday. A number of students took advantage of the opportunity to play woodwind, brass and percussion instruments.
- Choir was offered weekly to students from Year 2-6 during lunch breaks. They performed at several school and community events.
- Strategic use of data helped identify specific students for extension in writing.

### How Information and Communication Technologies are used to Assist Learning

In 2018, the school continued to employ the services of an Orange Card Holder for one day each week to support the servicing and maintenance of servers, computers and networking in the school. The school caters for eLearning by resourcing one computer lab where students have access to 28 computers and classrooms have either 4 desk top computers or access to 6 iPads for individual and small group tasks. Students had access Easy Speak microphones, headphones, wireless mice, Sony Bloggies and digital hand scanners. Students who experience difficulty with writing accessed software program 'Writing with Symbols' and many other digital technologies that assist in their learning.

### Social Climate

#### Overview

At Mooloolah State School, staff collaborated to provide a safe, happy and productive learning environment for all of our students. Support was provided for students and families experiencing challenges and changes in their lives. In 2017, a Guidance Officer worked with students and their families each Wednesday. The school was allocated 1.7 teacher to support Students with Disabilities and, in addition, employed two part-time teachers (STLN) to support students requiring assistance in Literacy and Numeracy.

The school employed the services of a Chaplain (over 2 days each week) with funding from the Federal Government, Scripture Union, community businesses and the P&C. The chaplain worked with students and their families providing individual one-on-one support and encouraged the growth of social and emotional learning as well as resiliency. Students were also supported in their awareness of religious values by participating in lessons each week. Religious Instruction was held on a Friday and convened by a member of our community with an opt-in basis for participation. Our Student Support Committee, consisting of the Principal, Guidance Officer, Inclusion Teachers, Hoses and STLN met weekly to consider students with needs in a range of areas including behaviour, social-emotional, 6

cognitive, academic and those at risk of harm. All students verified with a disability were immersed into the mainstream classes with Individual Curriculum Plans that included goals designed by their class teacher in collaboration with the inclusion teacher and the HOSSES Services. In addition, the school funded visits each term from AVT: Inclusive Education to support differentiation within classrooms. Selected students were also supported at Homework Club where they began each day with an opportunity to mentor or be mentored with their learning. Supported eating and supported play programs also operated during lunch breaks.

A behaviour levels system was developed and implemented across the school to support students' ownership of their behaviour choices and this was reported to parents as required. Every classroom displayed the Mooloolah State School Behaviour Response Chart. At the start of each day, every student would begin on level three (green). Depending on the behaviour choices made by students during the day, they would move up and down the chart. The level system gave students, staff and parents a consistent structure for school behaviour management.

All staff trained in the areas of Child Safety and First Aid. Staff participated in training for managing first aid for anaphylactic and asthma procedures.

## Parent, student and staff satisfaction

Tables 3–5 show selected items from the Parent/Caregiver, Student and Staff School Opinion Surveys.

Table 3: Parent opinion survey

Percentage of parents/caregivers who agree# that:	2016	2017	2018
• their child is getting a good education at school (S2016)	100%	100%	90%
• this is a good school (S2035)	100%	96%	95%
• their child likes being at this school* (S2001)	100%	100%	95%
• their child feels safe at this school* (S2002)	100%	100%	90%
• their child's learning needs are being met at this school* (S2003)	100%	96%	90%
• their child is making good progress at this school* (S2004)	100%	96%	95%
• teachers at this school expect their child to do his or her best* (S2005)	100%	100%	100%
• teachers at this school provide their child with useful feedback about his or her school work* (S2006)	100%	100%	95%
• teachers at this school motivate their child to learn* (S2007)	100%	100%	90%
• teachers at this school treat students fairly* (S2008)	100%	89%	86%
• they can talk to their child's teachers about their concerns* (S2009)	100%	100%	95%
• this school works with them to support their child's learning* (S2010)	100%	100%	95%
• this school takes parents' opinions seriously* (S2011)	100%	93%	90%
• student behaviour is well managed at this school* (S2012)	94%	86%	71%
• this school looks for ways to improve* (S2013)	100%	93%	81%
• this school is well maintained* (S2014)	100%	100%	95%

\* Nationally agreed student and parent/caregiver items.

# 'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Table 4: Student opinion survey

Percentage of students who agree# that:	2016	2017	2018
• they are getting a good education at school (S2048)	98%	98%	96%
• they like being at their school* (S2036)	97%	97%	95%
• they feel safe at their school* (S2037)	92%	100%	92%
• their teachers motivate them to learn* (S2038)	97%	100%	94%
• their teachers expect them to do their best* (S2039)	100%	98%	100%

Percentage of students who agree# that:	2016	2017	2018
• their teachers provide them with useful feedback about their school work* (S2040)	97%	97%	97%
• teachers treat students fairly at their school* (S2041)	89%	88%	91%
• they can talk to their teachers about their concerns* (S2042)	91%	92%	88%
• their school takes students' opinions seriously* (S2043)	92%	97%	82%
• student behaviour is well managed at their school* (S2044)	71%	81%	77%
• their school looks for ways to improve* (S2045)	95%	98%	97%
• their school is well maintained* (S2046)	100%	95%	91%
• their school gives them opportunities to do interesting things* (S2047)	97%	97%	94%

\* Nationally agreed student and parent/caregiver items.

# 'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Table 5: Staff opinion survey

Percentage of school staff who agree# that:	2016	2017	2018
• they enjoy working at their school (S2069)	100%	100%	96%
• they feel that their school is a safe place in which to work (S2070)	100%	100%	96%
• they receive useful feedback about their work at their school (S2071)	100%	100%	88%
• they feel confident embedding Aboriginal and Torres Strait Islander perspectives across the learning areas (S2114)	86%	92%	94%
• students are encouraged to do their best at their school (S2072)	100%	100%	100%
• students are treated fairly at their school (S2073)	100%	100%	96%
• student behaviour is well managed at their school (S2074)	100%	100%	73%
• staff are well supported at their school (S2075)	100%	95%	85%
• their school takes staff opinions seriously (S2076)	100%	95%	87%
• their school looks for ways to improve (S2077)	100%	100%	100%
• their school is well maintained (S2078)	100%	100%	92%
• their school gives them opportunities to do interesting things (S2079)	100%	100%	88%

\* Nationally agreed student and parent/caregiver items.

# 'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

## Parent and community engagement

In 2018, parents continued to take an active interest in all major school events. They were generous in their support for the school by their active participation in marquee events such as Under 8s' Day, Walk to School, Grandparents Day, Day for Daniel, together with the Athletics and the Swimming Carnivals. Our volunteering parents do a remarkable job in the early years in assisting the learning of all students. In the older year levels, they regularly acted as drivers for students attending excursions and sporting days. In Term 4, the school held its annual Volunteers' and Grandparents Morning Tea to thank the parents, grandparents and community members for their contribution to the school. The Parents and Citizens Association was an active participant in school events. Meetings for the Association were held on the third Wednesday of each month. The Parents and Citizens Association oversaw the strategic operations of the school by approving the various elements of the school routine as well as any variation to it. Mooloolah State School strongly believes in developing a learning community committed to providing support for each other and improving student outcomes.

In 2018, the P&C generously contributed to the school budget and encouraged fundraising activities that supported important school and community events. Examples of fundraising included: school discos, Mothers' and Fathers' Day

stalls, rodeo and Christmas concert. The P&C also provided a valuable service to our school community through the Uniform Shop and Tuckshop.

In 2018, the school employed a teacher aide as a Publicity Officer who was tasked with the responsibility of maintaining Mooloolah State School's Webpage and Facebook account. A regular news article was written every week for inclusion in The Glasshouse Country News and The Sunshine Valley Gazette. Photographic images accompanied the articles to increase reader appeal.

Several classes commenced the use of an electronic reward and communication system called Classroom Dojo. This formed a valuable means of communication with parents as they were able to view daily student engagement, class messages and photos.

In Term 1, each class teacher held an information session so that parents were well informed regarding the routine of the class. Parent/teacher interviews were offered in both semesters of 2018. These were valuable opportunities for parents and teachers to share information with one another.

Newsletters were produced fortnightly and included a contribution from each of the classes to update parents on school events. The school newsletters were also uploaded to our website. Student assemblies conducted by our school leaders were held every Monday at 9:00 am. The timing of this assembly allowed parents who were dropping off their child in the morning to stay and enjoy a "Coffee with Chappy" and watch the students receive acknowledgements for their positive behaviours and work ethic.

### Respectful relationships education programs

The school has developed and implemented a program or programs that focus on appropriate, respectful and healthy relationships.

In 2018, Mooloolah State School participated in the Day for Daniel by walking as a whole school from the Community's Rungert Park to the school grounds. All students and staff wore red T-shirts and were escorted on their walk by the School's Police Liaison Officer. This event was embedded with lessons around protective behaviours for students.

During Term 2, The Life Education Van was stationed at the school. Students were engaged with topics related to health, wellbeing, safety and relationships.

Respectful relationships were supported through the behaviour level matrix and the 4 Bs focus lessons. These were implemented weekly at parade, in class lessons and modelled by all education staff through their interactions. These lessons focus on appropriate, respectful, equitable and healthy relationships.

### School

## School disciplinary absences

Table 6: Count of incidents for students recommended for school disciplinary absences at this school

Type of school disciplinary absence	2016	2017	2018
Short suspensions – 1 to 10 days	5	10	18
Long suspensions – 11 to 20 days	0	0	0
Exclusions	0	0	0
Cancellations of enrolment	0	0	0

Note:

School disciplinary absences (SDAs) are absences enforced by a school for student conduct that is prejudicial to the good order and management of the school.

## Environmental footprint

### Reducing this school's environmental footprint

Mooloolah State School is committed to reducing its environmental footprint. Over the years, the school has recycled paper resources and installed a number of water tanks to assist with managing water resources. Low energy fluorescent lighting is also fitted to overhead lights. The Year 4 class commenced a composting system that involved every class saving some of their food scraps. This compost formed the basis of a class vegetable patch. In 2018, a recycling program was implemented by the Year 4 classroom and their teacher with recycling bins provided for sorting rubbish from eating breaks.

Table 7: Environmental footprint indicators for this school

Utility category	2015–2016	2016–2017	2017–2018
Electricity (kWh)	105,868	224,793	
Water (kL)	2,602	3,470	8,632

Note:

Consumption data is compiled from sources including ERM, Ergon reports and utilities data entered into OneSchool\* by schools. The data provides an indication of the consumption trend in each of the utility categories which impact on this school's environmental footprint.

\*OneSchool is the department's comprehensive software suite that schools use to run safe, secure, sustainable and consistent reporting and administrative processes.

## School funding

### School income broken down by funding source

School income, reported by financial year accounting cycle using standardized national methodologies and broken down by funding source is available via the [My School](#) website at.

#### How to access our income details

1. Click on the *My School* link <http://www.myschool.edu.au/>.
2. Enter the school name or suburb of the school you wish to search.

3. Click on 'View School Profile' of the appropriate school to access the school's profile.

4. Click on 'Finances' and select the appropriate year to view the school financial information.

Note:

If you are unable to access the internet, please contact the school for a hard copy of the school's financial information.

## Our staff profile

## Workforce composition

### Staff composition, including Indigenous staff

One indigenous staff was employed by the school in 2018 as a part-time classroom teacher. Indigenous students and their families were supported by one of our teacher aides. Investing for Success project continued to help to finance the

employment of a full-time Master Teacher, who assumed the responsibility of overseeing curriculum delivery at Mooloolah State School.

Table 8: Workforce composition for this school

Description	Teaching staff*	Non-teaching staff	Indigenous** staff
Headcounts	20	16	<5
Full-time equivalents	16	9	<5

\*Teaching staff includes School Leaders.

\*\* *Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

## Qualification of all teachers

Table 9: Teacher qualifications for classroom teachers and school leaders at this school

Highest level of qualification	Number of qualifications	
Doctorate	0	*Graduate Diploma etc. includes Graduate Diploma, Bachelor Honours Degree, and Graduate Certificate.
Masters	2	
Graduate Diploma etc.*	2	
Bachelor degree	12	
Diploma	1	
Certificate	0	

## Professional development

### Expenditure on and teacher participation in professional development

#### Expenditure On and Teacher Participation in Professional Development

The total funds expended on teacher professional development in 2018 were \$19,585

The major professional development initiatives are as follows:

- National First Aide Training (whole staff)
- Pre and post moderation
- Classroom profiling
- Data Sprints
- Curriculum Roadshow
- PEA:AC (English) – HOC collaboration: Teaching Writing using the Australian Curriculum and C2C' (whole staff)
- Student protection training
- Classroom observations and feedback

The proportion of the teaching staff involved in professional development activities during 2017 was 97%.

## Staff attendance and retention

### Staff attendance

Table 10: Average staff attendance for this school as percentages

Description	2016	2017	2018
Staff attendance for permanent and temporary staff and school leaders.	95%	96%	96%

## Proportion of staff retained from the previous school year

From the end of the previous school year, 96% of staff were retained by the school for the entire 2018.

## Performance of our students

### Key student outcomes

#### Student attendance

The overall student attendance rate in 2018 for all Queensland state Primary schools was 92%.

Tables 11–12 show attendance rates at this school as percentages.

Table 11: Overall student attendance at this school

Description	2016	2017	2018
Overall attendance rate* for students at this school	92%	92%	90%
Attendance rate for Indigenous** students at this school	91%	88%	79%

\* Student attendance rate = the total of full-days and part-days that students attended divided by the total of all possible days for students to attend (expressed as a percentage).

\*\* *Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

Table 12: Average student attendance rates for each year level at this school

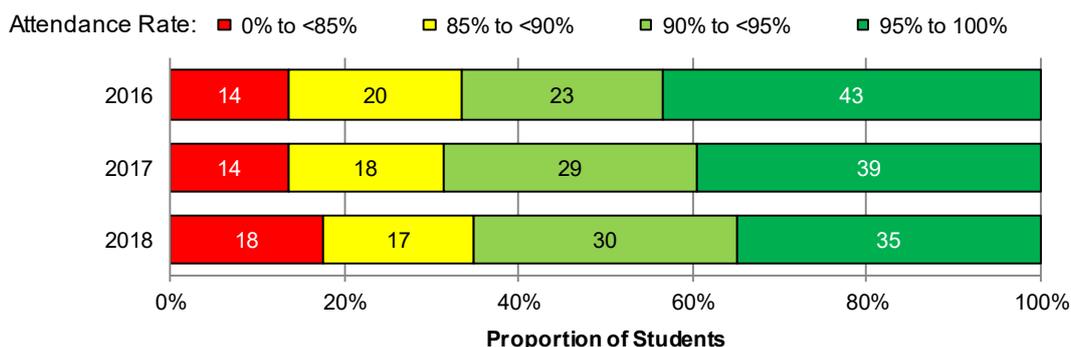
Year level	2016	2017	2018
Prep	92%	93%	87%
Year 1	91%	91%	89%
Year 2	92%	91%	92%
Year 3	92%	94%	90%
Year 4	92%	92%	90%
Year 5	92%	93%	93%
Year 6	94%	93%	91%

Notes:

- Attendance rates effectively count attendance for every student for every day of attendance in Semester 1.
- Student attendance rate = the total of full-days and part-days that students attended divided by the total of all possible days for students to attend (expressed as a percentage).
- DW = Data withheld to ensure confidentiality.

#### Student attendance distribution

Graph 1: Proportion of students by attendance rate



## **Description of how this school manages non-attendance**

Queensland state schools manage non-attendance in line with the Queensland Department of Education procedures: [Managing Student Absences and Enforcing Enrolment and Attendance at State Schools](#); and [Roll Marking in State Schools](#), which outline processes for managing and recording student attendance and absenteeism.

Student rolls are marked at the beginning of each school day and again at the beginning of each afternoon session. Parents are required to contact the school office by phone or message to explain non-attendance of 13

their child. When this occurs, the message is passed onto the class teacher and information is entered into OneSchool by the administration officer. The school has a dedicated phone extension for this purpose. If a student is absent from class and neither the front of office staff nor the class teacher has been formally notified, the office staff phones the parent to follow up on the absence. This is recorded in OneSchool attendance roll. The parents of students who do not meet attendance requirements are notified by letter or directly phoned if an absence is for a period of 3 days or greater. The principal takes an active role in students who frequently truant by contacting the parents or carers of the student with a phone call or meeting and additional follow up letters where necessary. The parent community is kept informed of absenteeism through the school newsletter where a reminder that “every day counts.” is regularly presented. Strategies to raise the attendance of students at Mooloolah State School included the following:

- Improved communications with parents and the community through systems like the Classroom Dojo and a new electronic sign, erected through a donation from a local business that advertised future events, congratulatory messages and reminders that “every day counts”.
- Raising the School’s profile and promoting its educational objectives within the local community (eg MSS website, Facebook account, local newspaper articles, Principal ‘Meet and Greet’ with the local businesses)
- Rescheduling Assembly times to the morning when parents are dropping off their child/ren.

## NAPLAN

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 NAPLAN tests are available via the [My School](#) website.

### How to access our NAPLAN results

1. Click on the *My School* link <http://www.myschool.edu.au/>.
2. Enter the school name or suburb of the school you wish to search.

3. Click on ‘View School Profile’ of the appropriate school to access the school’s profile.

4. Click on ‘NAPLAN’ to access the school NAPLAN information.

Notes:

1. If you are unable to access the internet, please contact the school for a hard copy of the school’s NAPLAN results.
2. The National Assessment Program – Literacy and Numeracy ([NAPLAN](#)) is an annual assessment for students in Years 3, 5, 7 and 9.